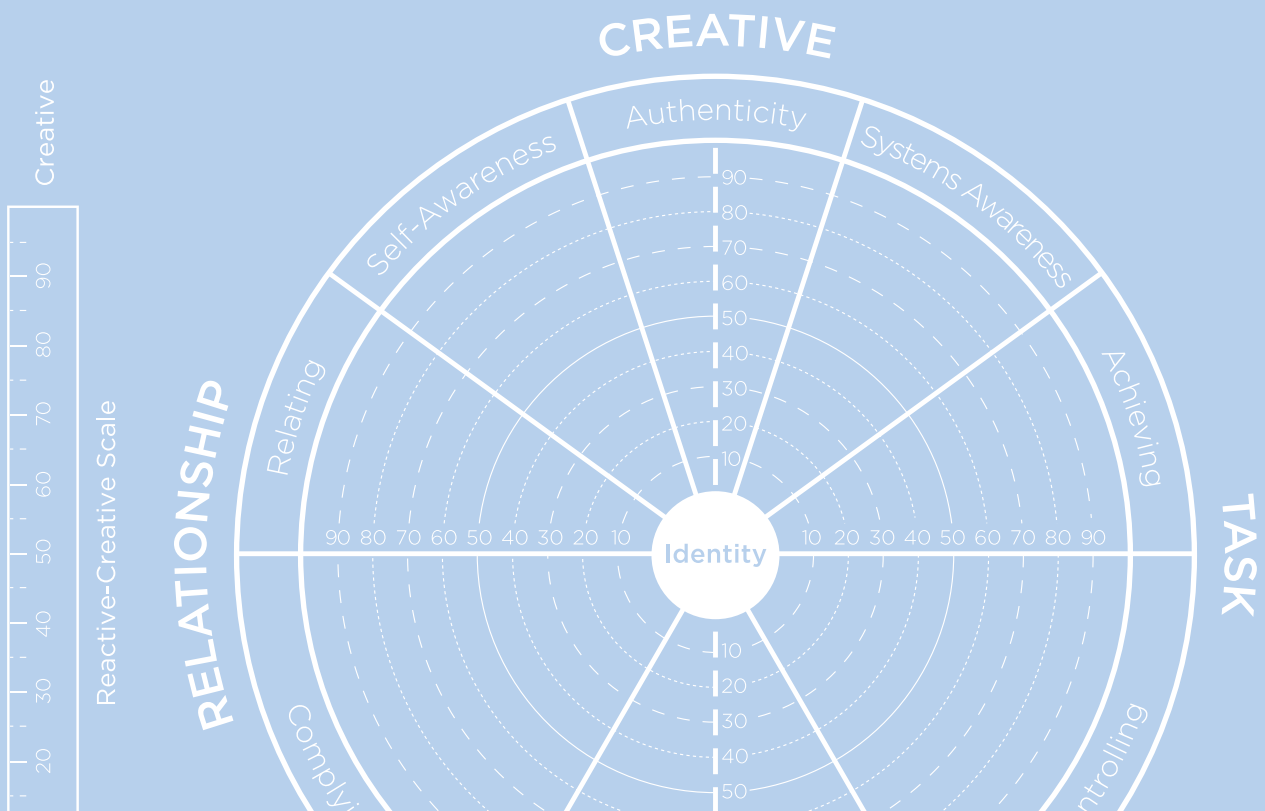
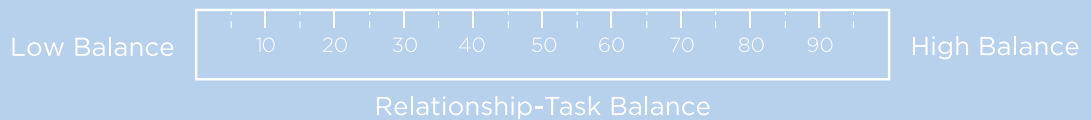




COLLECTIVE
LEADERSHIP
ASSESSMENT™
CERTIFICATION

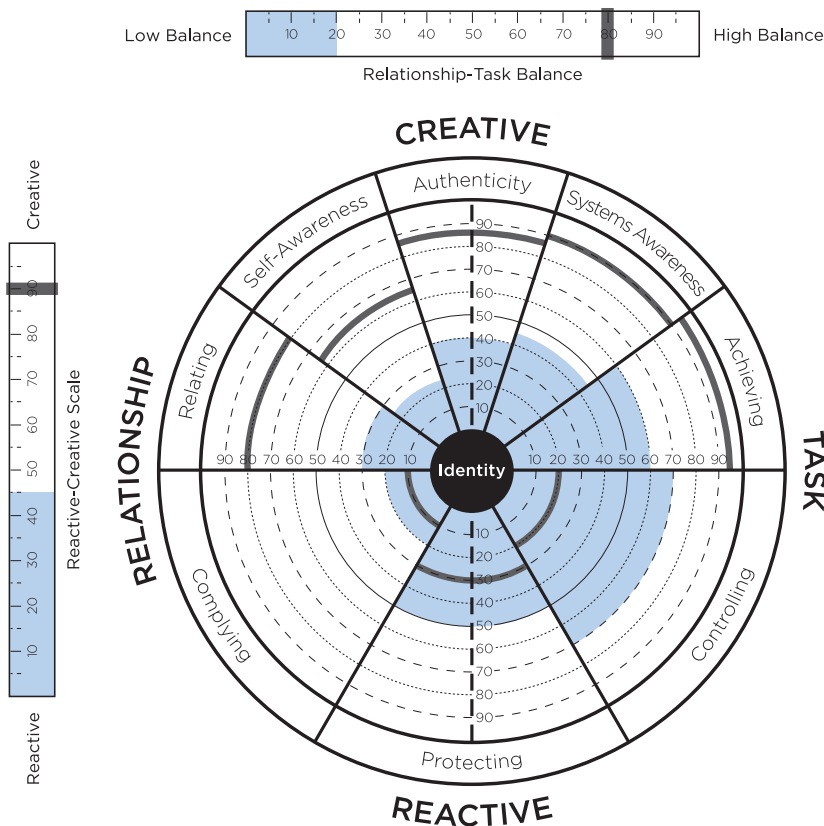
MAKING COLLECTIVE
LEADERSHIP A
COMPETITIVE ADVANTAGE.

JOIN US.



COLLECTIVE LEADERSHIP™ CERTIFICATION

Enhancing your work with groups, teams and leadership cultures.



Both individual AND collective leadership effectiveness are required to create great organisations where everyone thrives. Senior leaders create culture by their presence and authority. They create a “leadership culture” by the way they lead together. Culture sets the pattern and tone for all of the organisation’s leaders, reinforcing a way of leading. Whether it is effective or not, leaders/managers get the message about “what’s expected.”

Research tells us that 38% of organisational performance can be traced to the impact of collective leadership. Helping your clients improve their collective leadership can give them a competitive advantage and the ability to create a thriving work place for everyone.

In this one-day experiential program, you’ll learn how to use the Collective Leadership Assessment (CLA) to provide senior leaders with feedback/insight regarding their collective impact. CLA is based on the integrated Leadership Circle framework, and measures leaders’ perception of their current leadership culture and compares/contrasts it with their own description of the ideal culture necessary for strategic and organisation success. A detailed gap analysis shows specific, actionable areas for improvement.

Additionally, though already certified to use the Leadership Circle Profile Group Report, you will deepen your knowledge on how to use the Group Report with leadership teams. The Group Report provides another look at the team’s collective effectiveness by aggregating all of their individual Profiles. Customisable meeting designs for using the CLA and the LCP Group Report will be shared.

Completion of Leadership Circle Profile Certification is required before attending this program.

AT THIS PROGRAM YOU WILL BE CERTIFIED IN:

The Collective Leadership Assessment

THIS CERTIFICATION IS DESIGNED FOR:

- Leadership consultants
- HR/OD/OE professionals

COLLECTIVE LEADERSHIP™ CERTIFICATION

CREATING GREATER IMPACT.

OUTCOMES YOU CAN EXPECT FROM CERTIFICATION

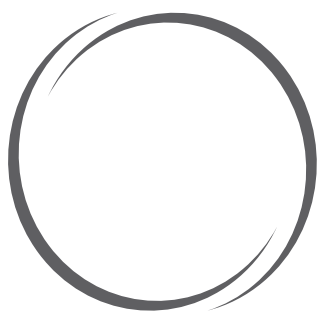
- A pathway to scale your influence and impact as a leadership consultant beyond coaching individual leaders
- An efficient and powerful collective leadership assessment, to help you catalyse conversations with leadership teams around awareness of their impact
- Road-tested meeting designs for working leadership teams, that lead to strategy-level action planning
- Networking among high-level practitioners who are providing collective leadership development
- Exposure to compelling case studies for both CLA and LCP Group Reports; including baseline measures and follow-up re-measures
- Exploration of the link between collective leadership development and a maturity/complexity of mind framework, that enhances collective effectiveness and business performance
- Working with collective leaders to synthesise key focus areas instead of creating a shopping list of actions/to dos
- Approved by International Coach Federation for 5.41 CCE Units

We exist to evolve
the **CONSCIOUS**
Practise of Leadership
TO STEWARD THE PLANET
and awaken us all
TO OUR INHERENT UNITY.

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The Leadership Circle®